Towards a Representative Public Service

Statistics as of
September 30th, 2009

Prepared by

Department of Human Resources
Inuit Employment Planning Division

Contents

Employment Summary of GN Public Service 2
Employment Summary by Community 3

Employment Summary by Department
- Community & Government Services 4
- Culture, Language, Elders & Youth 5
- Economic Development & Transportation 6
- Education 7
- Environment 8
- Executive & Intergovernmental Affairs 9
- Finance 10
- Health & Social Services 11
- Human Resources 12
- Justice 13
- Office of the Legislative Assembly 14
- Nunavut Arctic College 15
- Nunavut Housing Corporation 16
- Qulliq Energy Corporation 17

Employment Summary of GN Public Service Review 18
Reviewing Inuit Employment 19
Internships/Trainees 20
Casual Positions 21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	2	35	95%	16	46%
Senior Management	156	26	130	83%	28	22%
Middle Management	435	89	346	80%	85	25%
Professional	1218	260	958	79%	260	27%
Paraprofessional	1336	354	982	74%	677	69%
Administrative Support	552	131	421	76%	393	93%
Total All Employment Categories	**3734**	**862**	**2872**	**77%**	**1459**	**51%**
Departments Totals						
Community & Government Services	333	83	250	75%	105	42%
Culture, Language, Elders & Youth	86	25	61	71%	40	66%
Economic Development & Transportation	128	24	104	81%	57	55%
Education	1189	142	1047	88%	552	53%
Environment	123	28	95	77%	40	42%
Executive & Intergovernmental Affairs	59	23	36	61%	25	69%
Finance	203	79	124	61%	55	44%
Health & Social Services	830	295	535	64%	265	50%
Human Resources	88	24	64	73%	37	58%
Justice	263	69	194	74%	99	51%
Office of the Legislative Assembly	34	7	27	79%	15	56%
Total GN Departments	**3336**	**799**	**2537**	**76%**	**1290**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	138	24	114	83%	58	51%
Nunavut Housing Corporation	96	25	71	74%	28	39%
Qulliq Energy Corporation	164	14	150	91%	83	55%
Total Agencies, Boards & Corporations	**398**	**63**	**335**	**84%**	**169**	**50%**
TOTAL	**3734**	**862**	**2872**	**77%**	**1459**	**51%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	44	3	41	93%	26	63%
Qikiqtarjuaq	41	6	35	85%	23	66%
Cape Dorset	108	12	96	89%	42	44%
Clyde River	52	5	47	90%	33	70%
Grise Fiord	18	6	12	67%	8	67%
Hall Beach	41	7	34	83%	24	71%
Igloolik	137	34	103	75%	66	64%
Iqaluit	1457	377	1080	74%	409	38%
Kimmirut	35	7	28	80%	17	61%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	135	33	102	76%	64	63%
Pond Inlet	143	27	116	81%	67	58%
Resolute Bay	22	3	19	86%	9	47%
Sanikiluaq	45	8	37	82%	24	65%
Total Baffin	**2282**	**529**	**1753**	**77%**	**815**	**46%**
Arviat	195	34	161	83%	108	67%
Baker Lake	150	11	139	93%	75	54%
Chesterfield Inlet	29	3	26	90%	20	77%
Coral Harbour	52	10	42	81%	29	69%
Rankin Inlet	394	118	276	70%	159	58%
Repulse Bay	37	6	31	84%	16	52%
Whale Cove	31	5	26	84%	18	69%
Total Kivalliq	**888**	**187**	**701**	**79%**	**425**	**61%**
Bathurst Inlet	1	1	0	0%	0	-
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	254	96	158	62%	70	44%
Gjoa Haven	75	8	67	89%	44	66%
Kugluktuk	133	27	106	80%	58	55%
Kugaaruk	38	6	32	84%	17	53%
Taloyoak	40	3	37	93%	24	65%
Total Kitikmeot	**542**	**141**	**401**	**74%**	**214**	**53%**
Winnipeg	8	0	8	100%	4	50%
Churchill	11	4	7	64%	1	14%
Ottawa	3	1	2	67%	0	0%
Total Other	**22**	**5**	**17**	**77%**	**5**	**29%**
TOTAL	**3734**	**862**	**2872**	**77%**	**1459**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	2	14	88%	6	43%
Middle Management	52	6	46	88%	8	17%
Professional	69	19	50	72%	11	22%
Paraprofessional	157	44	113	72%	57	50%
Administrative Support	36	11	25	69%	23	92%
Total Department	**333**	**83**	**250**	**75%**	**105**	**42%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	1	17	94%	7	41%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	141	36	105	74%	31	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	7	23	77%	11	48%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	26	48	65%	25	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	9	28	76%	11	39%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	8	2	6	75%	1	17%
Total Community	**333**	**83**	**250**	**75%**	**105**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	161	44	117	73%	33	28%
Region	172	39	133	77%	72	54%
TOTAL	**333**	**83**	**250**	**75%**	**105**	**42%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	11	4	7	64%	4	57%
Middle Management	11	3	8	73%	5	63%
Professional	36	11	25	69%	13	52%
Paraprofessional	18	7	11	61%	8	73%
Administrative Support	8	0	8	100%	8	100%
Total Department	**86**	**25**	**61**	**71%**	**40**	**66%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	47	16	31	66%	18	58%
Igloolik	17	4	13	76%	9	69%
Baker Lake	12	2	10	83%	6	60%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	3	7	70%	7	100%
Total Community	**86**	**25**	**61**	**71%**	**40**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	46	16	30	65%	18	60%
Region	40	9	31	78%	22	71%
TOTAL	**86**	**25**	**61**	**71%**	**40**	**66%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	12	0	12	100%	4	33%
Middle Management	21	3	18	86%	6	33%
Professional	20	5	15	75%	7	47%
Paraprofessional	52	13	39	75%	22	56%
Administrative Support	20	3	17	85%	17	100%
Total Department	**128**	**24**	**104**	**81%**	**57**	**55%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	50	7	43	86%	21	49%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	11	1	10	91%	5	50%
Pond Inlet	10	1	9	90%	7	78%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	0	2	100%	1	50%
Rankin Inlet	27	10	17	63%	10	59%
Cambridge Bay	5	3	2	40%	0	0%
Gjoa Haven	7	1	6	86%	5	83%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**128**	**24**	**104**	**81%**	**57**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	65	9	56	86%	26	46%
Region	63	15	48	76%	31	65%
TOTAL	**128**	**24**	**104**	**81%**	**57**	**55%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	18	0	18	100%	2	11%
Middle Management	109	11	98	90%	29	30%
Professional	534	19	515	96%	138	27%
Paraprofessional	364	81	283	78%	256	90%
Administrative Support	161	31	130	81%	125	96%
Total Department	**1189**	**142**	**1047**	**88%**	**552**	**53%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	16	62%
Qikiqtarjuaq	24	2	22	92%	13	59%
Cape Dorset	42	3	39	93%	20	51%
Clyde River	36	1	35	97%	23	66%
Grise Fiord	10	2	8	80%	4	50%
Hall Beach	26	1	25	96%	16	64%
Igloolik	55	10	45	82%	26	58%
Iqaluit	215	37	178	83%	60	34%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	67	14	53	79%	32	60%
Pond Inlet	72	15	57	79%	32	56%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	32	5	27	84%	17	63%
Arviat	109	19	90	83%	60	67%
Baker Lake	73	2	71	97%	35	49%
Chesterfield Inlet	18	0	18	100%	13	72%
Coral Harbour	29	2	27	93%	18	67%
Rankin Inlet	81	5	76	94%	37	49%
Repulse Bay	24	2	22	92%	10	45%
Whale Cove	19	1	18	95%	11	61%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	55	12	43	78%	21	49%
Gjoa Haven	40	0	40	100%	23	58%
Kugluktuk	55	6	49	89%	25	51%
Kugaaruk	26	0	26	100%	11	42%
Taloyoak	23	0	23	100%	15	65%
Total Community	**1189**	**142**	**1047**	**88%**	**552**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	86	21	65	76%	30	46%
Region	1103	121	982	89%	522	53%
TOTAL	**1189**	**142**	**1047**	**88%**	**552**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	16	5	11	69%	2	18%
Paraprofessional	60	14	46	77%	25	54%
Administrative Support	9	3	6	67%	5	83%
Total Department	**123**	**28**	**95**	**77%**	**40**	**42%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	18	8	10	56%	2	20%
Iqaluit	48	7	41	85%	14	34%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	3	1	2	67%	1	50%
Pond Inlet	8	2	6	75%	3	50%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	3	2	40%	1	50%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	2	8	80%	4	50%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**123**	**28**	**95**	**77%**	**40**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	60	15	45	75%	12	27%
Region	63	13	50	79%	28	56%
TOTAL	**123**	**28**	**95**	**77%**	**40**	**42%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	7	4	3	43%	2	67%
Middle Management	9	5	4	44%	1	25%
Professional	19	9	10	53%	8	80%
Paraprofessional	10	2	8	80%	5	63%
Administrative Support	10	3	7	70%	7	100%
Total Department	**59**	**23**	**36**	**61%**	**25**	**69%**

Employment Summary, by Community

Iqaluit	47	17	30	64%	21	70%
Pangnirtung	9	5	4	44%	4	100%
Ottawa	3	1	2	67%	0	0%
Total Community	**59**	**23**	**36**	**61%**	**25**	**69%**

Employment Summary, By Headquarters & Region

Headquarters	50	18	32	64%	21	66%
Regions	9	5	4	44%	4	100%
TOTAL	**59**	**23**	**36**	**61%**	**25**	**69%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	14	5	9	64%	0	0%
Middle Management	30	11	19	63%	3	16%
Professional	44	18	26	59%	3	12%
Paraprofessional	77	28	49	64%	33	67%
Administrative Support	34	16	18	53%	16	89%
Total Department	**203**	**79**	**124**	**61%**	**55**	**44%**

Employment Summary, by Community

Igloolik	16	7	9	56%	8	89%
Iqaluit	141	58	83	59%	26	31%
Rankin Inlet	28	5	23	82%	17	74%
Cambridge Bay	18	9	9	50%	4	44%
Gjoa Haven	0	0	0	-	0	-
Total Community	**203**	**79**	**124**	**61%**	**55**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	141	58	83	59%	26	31%
Region	62	21	41	66%	29	71%
TOTAL	**203**	**79**	**124**	**61%**	**55**	**44%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	29	4	25	86%	4	16%
Middle Management	94	31	63	67%	10	16%
Professional	321	138	183	57%	41	22%
Paraprofessional	237	86	151	64%	110	73%
Administrative Support	146	36	110	75%	100	91%
Total Department	**830**	**295**	**535**	**64%**	**265**	**50%**

Employment Summary, by Community

Arctic Bay	11	1	10	91%	6	60%
Qikiqtarjuaq	12	4	8	67%	6	75%
Cape Dorset	14	3	11	79%	5	45%
Clyde River	11	4	7	64%	6	86%
Grise Fiord	4	3	1	25%	1	100%
Hall Beach	10	6	4	40%	3	75%
Igloolik	15	2	13	87%	9	69%
Iqaluit	298	88	210	70%	61	29%
Kimmirut	8	5	3	38%	3	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	40	12	28	70%	18	64%
Pond Inlet	19	2	17	89%	11	65%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	8	3	5	63%	4	80%
Arviat	21	2	19	90%	14	74%
Baker Lake	20	6	14	70%	7	50%
Chesterfield Inlet	7	3	4	57%	3	75%
Coral Harbour	14	6	8	57%	7	88%
Rankin Inlet	132	59	73	55%	45	62%
Repulse Bay	9	3	6	67%	4	67%
Whale Cove	7	3	4	57%	3	75%
Bathurst Inlet	1	1	0	0%	0	-
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	85	54	31	36%	14	45%
Gjoa Haven	16	4	12	75%	9	75%
Kugluktuk	23	10	13	57%	8	62%
Kugaaruk	8	4	4	50%	4	100%
Taloyoak	12	2	10	83%	6	60%
Churchill	11	4	7	64%	1	14%
Winnipeg	8	0	8	100%	4	50%
Total Community	**830**	**295**	**535**	**64%**	**265**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	79	16	63	80%	16	25%
Region	751	279	472	63%	249	53%
TOTAL	**830**	**295**	**535**	**64%**	**265**	**50%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	2	8	80%	2	25%
Middle Management	3	0	3	100%	1	33%
Professional	7	2	5	71%	0	0%
Paraprofessional	51	13	38	75%	24	63%
Administrative Support	15	7	8	53%	8	100%
Total Department	**88**	**24**	**64**	**73%**	**37**	**58%**

Employment Summary, by Community

Iqaluit	69	20	49	71%	24	49%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	6	1	5	83%	4	80%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	**88**	**24**	**64**	**73%**	**37**	**58%**

Employment Summary, By Headquarters & Region

Headquarters	69	20	49	71%	24	49%
Region	19	4	15	79%	13	87%
TOTAL	**88**	**24**	**64**	**73%**	**37**	**58%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	1	8	89%	1	13%
Middle Management	26	6	20	77%	5	25%
Professional	29	14	15	52%	3	20%
Paraprofessional	172	40	132	77%	75	57%
Administrative Support	24	8	16	67%	13	81%
Total Department	**263**	**69**	**194**	**74%**	**99**	**51%**

Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	222	60	162	73%	78	48%
Pond Inlet	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	3	1	2	67%	1	50%
Cambridge Bay	5	0	5	100%	3	60%
Gjoa Haven	7	3	4	57%	3	75%
Kugluktuk	15	4	11	73%	6	55%
Coral Harbour	3	1	2	67%	1	50%
Total Community	**263**	**69**	**194**	**74%**	**99**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	110	30	80	73%	37	46%
Region	153	39	114	75%	62	54%
TOTAL	**263**	**69**	**194**	**74%**	**99**	**51%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	10	56%
Administrative Support	6	3	3	50%	3	100%
Total Department	**34**	**7**	**27**	**79%**	**15**	**56%**

Employment Summary, by Community

Iqaluit	32	7	25	78%	13	52%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**7**	**27**	**79%**	**15**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	34	7	27	79%	15	56%
Region	0	0	0	-	0	-
TOTAL	**34**	**7**	**27**	**79%**	**15**	**56%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	20	3	17	85%	7	41%
Professional	65	11	54	83%	21	39%
Paraprofessional	19	2	17	89%	10	59%
Administrative Support	26	7	19	73%	18	95%
Total Board	**138**	**24**	**114**	**83%**	**58**	**51%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	0	3	100%	2	67%
Iqaluit	67	11	56	84%	21	38%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	9	75%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	22	5	17	77%	11	65%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	10	1	9	90%	4	44%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Total Community	**138**	**24**	**114**	**83%**	**58**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	16	4	12	75%	9	75%
Region	122	20	102	84%	49	48%
TOTAL	**138**	**24**	**114**	**83%**	**58**	**51%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	2	15	88%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	57	20	37	65%	15	41%
Administrative Support	12	2	10	83%	10	100%
Total Corporation	**96**	**25**	**71**	**74%**	**28**	**39%**

Employment Summary, by Community

Arviat	35	10	25	71%	15	60%
Cambridge Bay	18	5	13	72%	6	46%
Cape Dorset	25	5	20	80%	4	20%
Iqaluit	18	5	13	72%	3	23%
Rankin Inlet	0	0	0	-	0	-
Total Community	**96**	**25**	**71**	**74%**	**28**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	39	14	25	64%	9	36%
Region	57	11	46	81%	19	41%
TOTAL	**96**	**25**	**71**	**74%**	**28**	**39%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	0	0%
Middle Management	12	2	10	83%	2	20%
Professional	58	9	49	84%	13	27%
Paraprofessional	41	1	40	98%	27	68%
Administrative Support	45	1	44	98%	40	91%
Total Department	**164**	**14**	**150**	**91%**	**83**	**55%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	3	0	3	100%	3	100%
Iqaluit	62	8	54	87%	18	33%
Kimmirut	2	0	2	100%	0	0%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	32	1	31	97%	17	55%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	14	3	11	79%	6	55%
Repulse Bay	2	1	1	50%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	1	11	92%	3	27%
Gjoa Haven	3	0	3	100%	3	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**164**	**14**	**150**	**91%**	**83**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	32	2	30	94%	16	53%
Region	132	12	120	91%	67	56%
TOTAL	**164**	**14**	**150**	**91%**	**83**	**55%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Sep-08	Jun-09	Sep-09	Jun-99	Sep-08	Jun-09	Sep-09
Executive	25	40	37	37	92%	85%	95%	95%
Senior Management	75	151	152	156	77%	88%	87%	83%
Middle Management	110	449	435	435	42%	77%	77%	80%
Professional	308	1292	1206	1218	33%	75%	78%	79%
Paraprofessional	423	1355	1323	1336	34%	72%	76%	74%
Administrative Support	269	591	553	552	42%	75%	75%	76%
Total All Employment Categories	**1210**	**3878**	**3706**	**3734**	**42%**	**75%**	**77%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	341	334	333	-	77%	77%	75%
Culture, Language, Elders & Youth	38	78	78	86	26%	73%	76%	71%
Economic Development & Transportation	-	134	130	128	-	66%	75%	81%
Education	113	1179	1192	1189	34%	89%	88%	88%
Environment	-	121	120	123	-	72%	78%	77%
Executive & Intergovernmental Affairs	49	50	49	59	67%	64%	76%	61%
Finance	131	214	202	203	50%	67%	62%	61%
Health & Social Services	73	992	831	830	34%	59%	64%	64%
Human Resources	47	89	88	88	47%	74%	68%	73%
Justice	159	261	263	263	47%	75%	75%	74%
Office of the Legislative Assembly	28	31	34	34	57%	84%	79%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3490**	**3321**	**3336**	**47%**	**74%**	**76%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	88	88	96	CGT	73%	82%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	133	138	na	79%	81%	83%
Qulliq Energy Corporation	-	168	164	164	-	86%	93%	91%
Total Agencies, Boards & Corporations	**0**	**388**	**385**	**398**	**0%**	**81%**	**86%**	**84%**
TOTAL	**1210**	**3878**	**3706**	**3734**	**42%**	**75%**	**77%**	**77%**

Reviewing Inuit Employment: June 1999 to September 2009

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Sep-08	Jun-09	Sep-09	Jun-99	Sep-08	Jun-09	Sep-09
Executive	na	17	16	16	61%	50%	46%	46%
Senior Management	na	35	27	28	22%	26%	20%	22%
Middle Management	na	87	87	85	24%	25%	26%	25%
Professional	na	260	256	260	41%	27%	27%	27%
Paraprofessional	na	681	693	677	47%	70%	69%	69%
Administrative Support	na	412	390	393	64%	93%	94%	93%
Total All Employment Categories	**0**	**1492**	**1469**	**1459**	**44%**	**51%**	**51%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	118	110	105	-	45%	43%	42%
Culture, Language, Elders & Youth	9	37	38	40	90%	65%	64%	66%
Economic Development & Transportation	-	46	52	57	-	52%	54%	55%
Education	18	540	567	552	47%	51%	54%	53%
Environment	-	34	38	40	-	39%	41%	42%
Executive & Intergovernmental Affairs	15	24	24	25	45%	75%	65%	69%
Finance	28	70	57	55	43%	49%	46%	44%
Health & Social Services	8	306	268	265	32%	52%	51%	50%
Human Resources	15	43	35	37	68%	65%	58%	58%
Justice	27	102	99	99	36%	52%	50%	51%
Office of the Legislative Assembly	11	14	15	15	69%	54%	56%	56%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1334**	**1303**	**1290**	**44%**	**51%**	**52%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	28	29	28	CGT	44%	40%	39%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	50	53	58	na	48%	49%	51%
Qulliq Energy Corporation	-	80	84	83	-	55%	55%	55%
Total Agencies, Boards & Corporations	**0**	**158**	**166**	**169**	**na**	**50%**	**50%**	**50%**
TOTAL	**220**	**1492**	**1469**	**1459**	**44%**	**51%**	**51%**	**51%**

Intern* Employment as of September 30, 2009

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	5	4	80%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	7	1	14%
Health & Social Services	3	1	33%
Human Resources	3	1	33%
Justice	4	3	75%
Office of the Legislative Assembly	0	0	-
Total Departments	**29**	**13**	**45%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**29**	**13**	**45%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of September 30, 2009

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	63	43	68%
Culture, Language, Elders & Youth	15	11	73%
Economic Development & Transportation	19	17	89%
Education	24	0	0%
Environment	0	0	-
Executive & Intergovernmental Affairs	7	3	43%
Finance	25	15	60%
Health & Social Services	237	158	67%
Human Resources	23	12	52%
Justice	92	47	51%
Office of the Legislative Assembly	2	2	100%
Total Departments	**507**	**308**	**61%**
Agencies, Boards & Corporations			
Nunavut Arctic College	49	21	43%
Nunavut Housing Corporation	13	8	62%
Quilliq Energy Corporation	7	6	86%
Total Agencies, Boards & Corporations	**69**	**35**	**51%**
Total	**576**	**343**	**60%**